



### **KIT Intercultural Professionals – Trainer Profile**

Over the past two years KIT Intercultural Professionals introduced blended learning. The advantages are multiple; participants can complete a large part of the program online at their own convenience and time. Face-to-face (group) sessions are more concise and have less impact on agenda's and become easier to schedule.

Another trend we have followed is to shift from providing information and theory, to application of concepts to the participants specific training needs and future job demands on location. In pursuance of the shift in approach and objectives we are looking for experts with a matching skill profile to expand our flexible pool.

We are looking for professionals who are not just well-informed about the business culture, politics and economy of a target country, but who are able (or interested to develop skills) to investigate and assess the strengths and pitfalls with a participant in this specific context. The new expert role requires the freelancer to be familiar with the content of the overall module package to prevent repetition of topics and ensure uniformity in the approach and results a candidate achieves.

We look for professionals with expertise and experience to expand our capacity on the following aspects:

- Country specific programs
- Industry specific programs
- International/global management programs (various levels and scope)
- Innovative interactive training methods
- Remote coaching
- Digital presentations
- Webinars and online(flipped) classroom
- Publications, blogs and/or vlogs

We will invite interested parties for a(n online) dialogue to further explore the opportunity. If we mutually decide to enter into an agreement we will offer training in our framework of modules to certify incumbents as a KIT Intercultural Professionals trainer. Participation in this program on our invitation will be free of charge.