

Professional
Development
Programme

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PROFESSIONAL DEVELOPMENT PROGRAMME FOR GENDER TRAINERS

COURSE OVERVIEW AND LEVEL OF EFFORT 2022

KIT Royal Tropical Institute
and UN Women Training Centre

Last updated: 30 August 2021



KIT Royal
Tropical
Institute



Professional Development Programme for Gender Trainers 2022

Course Overview and Level of Effort (indicative)

Course component	Activities and expected outputs	Estimated level of effort
Pre-programme preparation	Participation in survey to establish appropriate time-zones and online needs for planning of virtual workshops as part of Module 1.	1-2 months prior to Module 1 January-February 2022
Preparation Module 1: Theoretical perspectives on gender and development (virtual)		
Preparation	~ 15 readings	Prior to Module 1
Orientation session	Virtual kick-off	February 21
Virtual workshops spread over 3 weeks	<p>A series of interactive plenary and smaller tutorial sessions by KIT and external resource persons.</p> <p>At the end of workshop, participants will be paired with a learning buddy and assigned to a thematic area (based on your interest) for Assignment 1 & 2</p>	<p>February 21-March 11, 2022</p> <p>40 hours (5 days spread over 3 weeks)</p>
Module 2: Development sectors from a gender perspective (virtual)		
Online moderated sessions	Bi-monthly thematic sessions on specific themes	March 14-August 12, 2022 (~ 1.5 hour per session)
Assignment 1: Undertaken in thematic groups (3-5 persons)		
Virtual group work	<p>Organization of virtual meetings with thematic group members to prepare for assignment (the group is responsible for arranging this).</p> <p>The group work will be assessed through a 30-minute online oral presentation (using PowerPoint or similar)</p>	Approximately 3-5 meetings plus individual work for the group assignment (ongoing)
Virtual check-in	Meeting(s) of group with KIT resource persons on virtual platform	~ 1-2 hours meeting. Up to 2 meetings per group

Assignment 2: Individual training design		
Individual assignment	Redesigning and delivering a training on gender for particular sector (e.g., thematic area of Assignment 1). This will be assessed through a short report (submitted before Module 3) and 20-minute presentation on training design, rationale, characteristics and reflections (presented in Module 3)	July–August 2022 (LoE based on participants own assessment)
Virtual check- in/support	Individual virtual check-in meeting with assigned KIT resource person	~ 1-2 hours Number of meetings: as required
Module 3: Policy and practice in international development (face-to-face)		
Preparation	~ 10 readings + online preparation	Early August
Face-to-face workshop	Presentations by KIT and external resource persons, plenary discussions and group work. Will include individual 20 minute oral presentations of Assignment 2	48 hours (6 days) 21-26 August 2022
Logistics	Travel to and from Amsterdam	~ 2 days
Post-Programme		
Exit interviews	Individual interviews with course directors to review participant's experience with programme and achievements	~15 minutes September 2022

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