

Professional  
Development  
Programme

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# PROFESSIONAL DEVELOPMENT PROGRAMME FOR GENDER TRAINERS

## PROGRAMME DATES

**START: 21st February 2022**

**END: 26th August 2022**

## TOTAL DURATION

**6 months, including online and  
face-to-face workshops**

## FEE

**EUR 5.950,-**

## FINAL DEADLINE FOR ALL APPLICATIONS

**21st November 2021**

## DEADLINE FOR TUITION FEE PAYMENT

**21st December 2021**

## CONTACT

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Since the Fourth World Conference on Women in Beijing in 1995, gender training remains a key policy and programme response to address a wide range of perceived needs to make gender mainstreaming happen. In many respects, it has become a cure-all to address the many challenges gender mainstreaming entails. Seen as a missing element, repeated calls for gender training reflect a 'more of the same but better' approach to addressing the limitations of gender mainstreaming (Milward et al., 2015).

### **This six-month certificate programme, offered by KIT and UN Women Training Centre aims to:**

- Sharpen training skills and knowledge of gender and development concepts as a gender equality trainer
- Enable participants to better employ learning and knowledge strategies
- Support participants to re-claim training for gender equality as a political feminist process
- Renew participants as a gender equality trainer and their commitment to gender training as a transformatory process

### **The programme strengthens trainers' capacities in:**

#### **Conceptual Depth and Clarity**

- Gender and development theory and practice in various themes; and global approaches to gender in development

#### **Feminist Practices**

- Gender knowledge and knowledge making and power; reflexivity; change and resistance; and global governance of development and client relations

#### **Training Skills and Methods**

- Training design, delivery and evaluation; communication skills; and learner centred pedagogy

### **Application requirements:**

- Have a minimum of three years of training experience on gender issues
- Have knowledge of gender and development and gender in public policy
- Have an institutional affiliation/ experience: UN agencies, international and national NGOs, governments, academia, etc
- Demonstrate commitment to completing the six-month process of professional development

